

**WENTZVILLE R-IV SCHOOL DISTRICT
INSTRUCTIONAL STAFF SALARY SCHEDULE
2025-2026**

SUBJECT TO CHANGE DEPENDING ON CONTINGENCY LANGUAGE BELOW

Step	BS	BS + 16	MA	MA +15	MA + 30	PhD
1	44,600	45,827	50,135	52,642	56,327	59,143
2	45,715	46,652	51,062	53,695	57,454	60,326
3	46,858	47,492	52,007	54,769	58,603	61,533
4	48,029	48,347	52,969	55,864	59,775	62,764
5	48,629	49,556	54,028	57,009	60,971	64,019
6	49,164	50,795	55,136	58,206	62,221	65,331
7	49,656	52,065	56,266	59,457	63,497	66,670
8	50,153	52,716	57,673	60,765	64,830	68,070
9	50,655	53,296	59,115	62,132	66,191	69,499
10	51,162	53,829	60,593	63,561	67,614	70,993
11		54,367	62,108	65,055	69,068	72,519
12		54,911	63,505	66,681	70,587	74,114
13			64,934	68,348	72,175	75,745
14			66,395	70,057	73,835	77,449
15			67,889	71,808	75,570	79,192
16			69,383	73,495	77,459	81,013
17			70,909	75,185	79,395	82,876
18			72,434	76,877	81,380	84,824
19			73,991	78,568	83,415	86,860
20			75,582	80,296	85,375	89,032
21			77,169	82,022	87,339	91,258
22			78,790	83,785	89,304	93,539
23			80,445	85,586	91,313	95,877

- Individuals frozen on step 24 for the 2011-2012 school year will receive an additional \$750 for each year they remain at that step.
- Individuals frozen on step 23 for the 2015-2016 school year will receive an additional \$750 for each year they remain at that step.
- For the 2017-2018 school year, an additional \$750 will be given to teachers on step 23 in 2016-2017 and each succeeding year they remain on step 23.
- Any teacher who is on Step 23 on the salary schedule during the 2021-2022 school year shall receive an additional \$750 each year they remain on that step.
- Teachers at the top of the salary schedule (Step 23) during the 2022-2023 school year will receive an additional \$1000 above Step 23 for the 2023-2024 school year which will remain on their salary thereafter.

For 2025-2026: Certified staff will receive a step and any lane changes earned by educational advancement, for an average increase of 3%. In addition, the following contingencies will be in place:

- When the total operating revenues reach 2 million above the projected total operating revenues in the 2024-2025 budget adopted by June 30, 2024, the average increase for certified staff for the 2025-2026 school year will increase from 3% to 4%.
- When the total operating revenues reach 6.5 million above the projected total operating revenues in the 2024-2025 budget adopted by June 30, 2024, the average increase for certified staff for the 2025-2026 school year will increase from 3% to 5%.
- The WNEA and the district will meet back together on July 15th, 2025 to see a report of the total revenues and finalize the salary schedule